

UUFP Board Meeting, May 14, 2024

In attendance: Connie Shemo, Ursula Jones, Kimberley Bertrand, Rev. Nicoline Guerrier, Tana Hanley, Jerry Bates (non-voting member) and Mark Preston.
 Absent: Annette Wells, Megan Morrissey and Lisa Bulriss
 Notetaker: Kimberley Bertrand

Item	Discussion	If a task is involved, who is overseeing it and deadline?
Check-in		
Minutes	Motion to approve the minutes of the April 9, 2024 Board minutes – 1 st by Kimberley and 2 nd by Connie, all approved.	
Congregational Meeting Minutes	Motion to approve the minutes of the April 14, 2024 Congregational Meeting – 1 st by Mark and 2 nd by Ursula, all approved with Kimberley abstaining.	
Treasurer's Report	<p>Motion to approve the April 2024 Treasurer's Report – 1st Connie, 2nd Kimberley, all approved with Ursula abstaining.</p> <p>We have lost three members recently which will mean a great loss in many areas including \$2,000 in pledges. We did get a memorial donation of \$1,000. This is new information in addition to the following report -</p> <p>Treasurer's Report April 30, 2024: 33% of the year has elapsed Pledge income continues to be ahead of schedule due to many members having prepaid their pledges at the end of 2023 or in the beginning of 2024. We have received \$54,542 or 53.9% of the total amount pledged. Share the Plate donations are at \$1,809 or 30% of projection. Our total income is \$58,928 or 49.6% of projection. Our total expenses are at \$46,615 or 30.34% of our projection with some categories being slightly higher or lower than expected. Here is how each category is doing:</p> <p>Religious Life Expenses: Living Our Mission 29.69% Communicating 48.79% Religious Exploration 31.62% Worship 25.09% Professional Ministry 56.09% UUA Fair Share 31.73% Religious Life Expense Total 35.94% (\$10,416)</p> <p>Operating Expenses: Administration 23.02% B&G 39.13%</p>	

	<p>Pay Roll 28.38%</p> <p>Operating Expense Total 29.05% (\$36,499)</p> <p>Total of Religious Life and Operating 30.34% (\$46,915)</p> <p>At Oak View Bank the 15 month CD will come due in May when we will need to calculate how much to reinvest with the best rate available. Our lot on Montana and Kansas Avenues on the new base in Plattsburgh continues to be for sale: we have a contract with CDC Realtors with no offers so far.</p> <p>Our Cash Balances as of 4/30/2024:</p> <p>Community Bank Checking \$ 16,530.39</p> <p>Glens Falls National Bank Checking 1,000.00</p> <p>Glens Falls National Bank Savings 11,698.45</p> <p>Oak View National Bank 12 months CD 31,199.29</p> <p>Oak View National Bank 15 months CD 120,000.00</p> <p>UUA Endowment Fund 53,464.58</p> <p>Total Cash \$233,892.71</p> <p>Ursula Jones, Treasurer</p>	
New Members	There will be new members signing the Membership Book on Sunday, May 19, 2024 and board members are needed to attend the service so they may be officially welcomed into the congregation.	
Grateful Fed	<p>The congregation is being asked to provide a \$100 basketful of items that will be auctioned off to support the Plattsburgh Interfaith Food Shelf. The basket is due by June 1st. The event is June 8th.</p> <p>Tana agreed to assemble the basket and get it to the organizers.</p>	<p>Tana to assemble basket and deliver it to the organizers.</p> <p>Inquiring about a gift certificate to Kris Lutter's camp--Connie</p>
Leadership Development committee Update	A Leadership Development Report confirmed that all current members are continuing their terms, so there are no vacant positions to fill for 24-25. Connie stated 24/25 will be her last year as board co-chair. Connie recommended the Leadership Development Committee begin with looking who could co-chair and/or transition into being a future board chair.	
Refugee Project	The congregation approved sponsorship. Six members have applied for a background check and will then go through orientation. We have affirmed and agreed to a family of four with children. \$2,000 has been raised, \$3,000 has been pledged, \$6,000 is needed. Recent placements have been from Burma, The Republic of Congo, Afghanistan and the Ukraine.	
Board Retreat Dates	Many dates were discussed but nothing was finalized.	
General Assembly	Kimberley Bertrand and Dorothy Latta will attend the General Assembly on June 20-24 th , 2024.	

Committee on Ministry	The new member on the Committee of Ministry is Abby Guay.	
Ministry Evaluation	Rev. Nicoline left the meeting and the Board worked on Rev. Nicoline's ministry's evaluation.	Present the evaluation at the next board meeting.
Next Meeting	Next Board Meeting – June 11, 2024 Future Board meeting dates – July 9 and August 13, 2024 Meeting time 6:30 PM	
Check-out		

Treasurer's Report April 30, 2024: 33% of the year has elapsed

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Our total expenses are at \$46,615 or 30.34% of our projection with some categories being slightly higher or lower than expected. Here is how each category is doing:

Religious Life Expenses:

Living Our Mission	29.69%
Communicating	48.79%
Religious Exploration	31.62%
Worship	25.09%
Professional Ministry	56.09%
UUA Fair Share	31.73%
Religious Life Expense Total	35.94% (\$10,416)

Operating Expenses:

Administration	23.02%
B&G	39.13%
Pay Roll	28.38%
Operating Expense Total	29.05% (\$36,499)

Total of Religious Life and Operating 30.34% (\$46,915)

At Oak View Bank the 15 month CD will come due in May when we will need to calculate how much to reinvest with the best rate available. Our lot on Montana and Kansas Avenues on the new base in Plattsburgh continues to be for sale: we have a contract with CDC Realtors with no offers so far.

Our Cash Balances as of 4/30/2024:

Community Bank Checking	\$ 16,530.39
Glens Falls National Bank Checking	1,000.00
Glens Falls National Bank Savings	11,698.45
Oak View National Bank 12 months CD	31,199.29
Oak View National Bank 15 months CD	120,000.00
UUA Endowment Fund	53,464.58
Total Cash	\$233,892.71

Ursula Jones, Treasurer